



UNIFORM POLICY

POLICY FOR	Uniform
PERSON RESPONSIBLE	Head of Pastoral
REVIEW DATE	March 2024
REVIEWED BY	Assistant Principals and Head of School
APPROVED DATE	June, 2024
APPROVED BY	Executive Leadership Team
DATE OF NEXT REVIEW	June, 2025
RELATED POLICIES	Rewards and Sanctions Policy, Attendance & Punctuality Policy, Acceptable Use of Digital Device Policy, Social Media Policy, Online Learning Policy

Executive Principal / CEO



Introduction:

The Westminster School, Dubai (TWS) believes in supporting every individual to achieve his or her dreams in a safe and positive environment. In order to enable teaching and learning to take place, we believe that responsible behaviour in all aspects of school life is necessary. We seek to create an inclusive, caring, learning environment promoting a growth mindset among the students in the school by:

- Promoting and encouraging positive behaviour.
- Promoting self-esteem, self-discipline and positive relationships based on mutual respect.
- Encouraging consistency of response to both positive and negative behaviour.
- Promoting early intervention.
- Promoting respect for others and their rights and encouraging them to take responsibility for their own actions.

It is our school policy that all children wear school uniform when attending school, or when participating in a school-organised event outside normal school hours. We provide a complete list of the uniform items as per the school uniform policy.

Aims:

Our policy on school uniform is based on the notion that school uniform:

- Promotes a sense of pride in the school.
- Engenders a sense of community and belonging towards the school.
- Is practical and smart.
- Gives a sense of identification with the school.
- Prevents students from coming to school in fashionable clothes that could be distracting in class.
- Makes students feel equal to their peers in terms of appearance.
- Is regarded as suitable wear to school and good value for money by most parents.
- Is designed with health and safety in mind.
- It encourages self-discipline.
- Teach students the value of self-expression without depending on clothes or things being owned.

Equal Opportunities:

All students have equal access to wearing school uniform regardless of their culture, race, religion, gender, and ability.

Link with the Reward and Sanctions:

- Rewards are given at individual level, Year level and House Level.
- Proper uniform being worn consistently by a student is acknowledged through emails, Phoenix Pulse, certificates and felicitation.
- Inappropriate uniform is rectified by taking appropriate action as per the policy.



Dress Code:

- All students are expected to come smartly dressed to school wearing the prescribed uniform.
- The school tie/neck scarf and belt must be worn at all times.
- The Head of School / Executive Principal may decide on the change in uniform under extreme situations.
- Head Scarves (if worn) should be plain, with no lace or fringes. The colour of the headscarf should be grey, black or white.
- The length of the skirts worn should be below the knee. The skirt length for sixth form girls to be full or full pants can be worn.
- Tie - Should be of the correct length.
- White shirt is a part of new uniform for Sixth Form.
- Blazer is part of uniform for Sixth-Form students and it is mandatory to be worn every day.
- The top shirt button must be fastened at all times.
- Students should not roll up the sleeves of their shirts or fold their pants to be above the ankles.
- Plain black socks to be worn with black shoes along with the school uniform. The socks must be visible and should be quarter length or crew length at least.
- As part of the PE uniform, only plain white shoes and plain white socks are allowed. The socks must be visible and be quarter length or crew length. Trainer socks, ankle socks, transparent socks or slip-on socks are not permitted.
- No slippers or sandals are to be worn on the school premises unless special permission has been granted by a teacher due to medical reasons which is supported with documentary evidence from a professional practitioner.
- Students should wear regular school uniform during Term Examinations.
- Modifications to the uniform are strictly not allowed.
- All sorts of makeup for Girls including application of eye liner, artificial lashes, lipsticks, foundation and blush-on is prohibited.
- **School Identity Card (ID Card) should be worn by all the students.**



SHOES - BOYS & GIRLS



Girls
Black Velcro

Girls
Black Shoes

Boys
Black Velcro

Boys Black

Girls & Boys
White Velcro

Girls & Boys
White Lace

Hair for Girls:

- Hair that touches or is below the collar must be tied up or braided, this includes shoulder-length hair. Official school hair scrunchies / black scrunchies are to be used.
- No colouring / tinting is permitted. Hair must be of a natural colour. Hair should be neat and clean at alltimes.
- Fringe must be kept above the eyebrows or pinned up.



THE WESTMINSTER SCHOOL - DUBAI



BLOUSE, SHIRTS & BLAZER (Y12 - Y13) AVAILABLE BY JULY 2023

www.threadsme.com



800-THREADS(8473237)



PO Box 27016, Dubai, United Arab Emirates
 +971 (0)4 298 8333 +971 (0)4 298 8603
 gems-ws-ghusais.com

gemseducation.com
 linkedin.com/company/gems-education
 @GEMS_ME

Accessories for Girls:

- Only black hair clips, ribbons, hair bands or hair accessories are allowed.
- bracelets, rings, necklaces, chains, brooches, anklets or wristbands are not to be worn with the school uniform.
- Up to two plain ear studs in each ear may be worn at any one time.
- Makeup is not allowed unless permission is granted by the school for the specific activity.
- Long and painted nails are not allowed. Nail extension is strictly prohibited.



Hair for Boys:

- Hair must be short and neat at all times.
- To be combed neatly and no fancy haircuts/ designs are permitted. Use of gel/tinting is prohibited.
- Man-buns or ponytails are not allowed.
- Hair must be of a natural colour.
- If senior boys choose to have a beard, for religious reasons, then it should be trimmed and kept well.
- Moustaches or long sideburns without a beard are not allowed.

Accessories for Boys:

- No bracelets, rings, necklaces, chains or wristbands are to be worn with the school uniform.
- Boys are not allowed to wear earrings or ear studs.

All Students:

The following are **not allowed at all:**

- Tattoos
- Coloured or cosmetic contact lenses
- Coloured, highlighted or tinted hair
- All students should refrain from wearing expensive ornaments or any other jewellery to school.
- Any form of makeup for girls.

* It is the school's decision on what constitutes appropriate.

Hygiene:

- Students must keep short, clean and unvarnished fingernails (no nail paint) / nail extensions.
- Students should always come to school in clean uniform.
- Students should take pride in their uniform and appearance as it provides an identity.
- Students should take pride in looking and smelling fresh through the day.

Role of the School:

Non-compliance with the school uniform policy should be addressed immediately and by any member of staff in the following way. In the first instance, the class teacher or alternatively the school office will talk to the child regarding the explanation for non-compliance and any possible remedial action that might be required. At this stage, a letter/email will be sent home to parents/ carers / guardians outlining what clothing item falls outside the policy.

When there is continued failure to comply with the policy or a refusal to comply with the policy, the matter will be escalated to the next level and parents or carers / guardians will be invited into school to meet with a member of the Leadership Team to resolve the problem.

The Role of Parents:

We expect parents and / carers / guardians to support the school uniform policy. Children should come to school in proper uniform every day unless there are special circumstances such as dressing up or charity fundraising days or events organized by the school for which the parents will be informed well in advance.

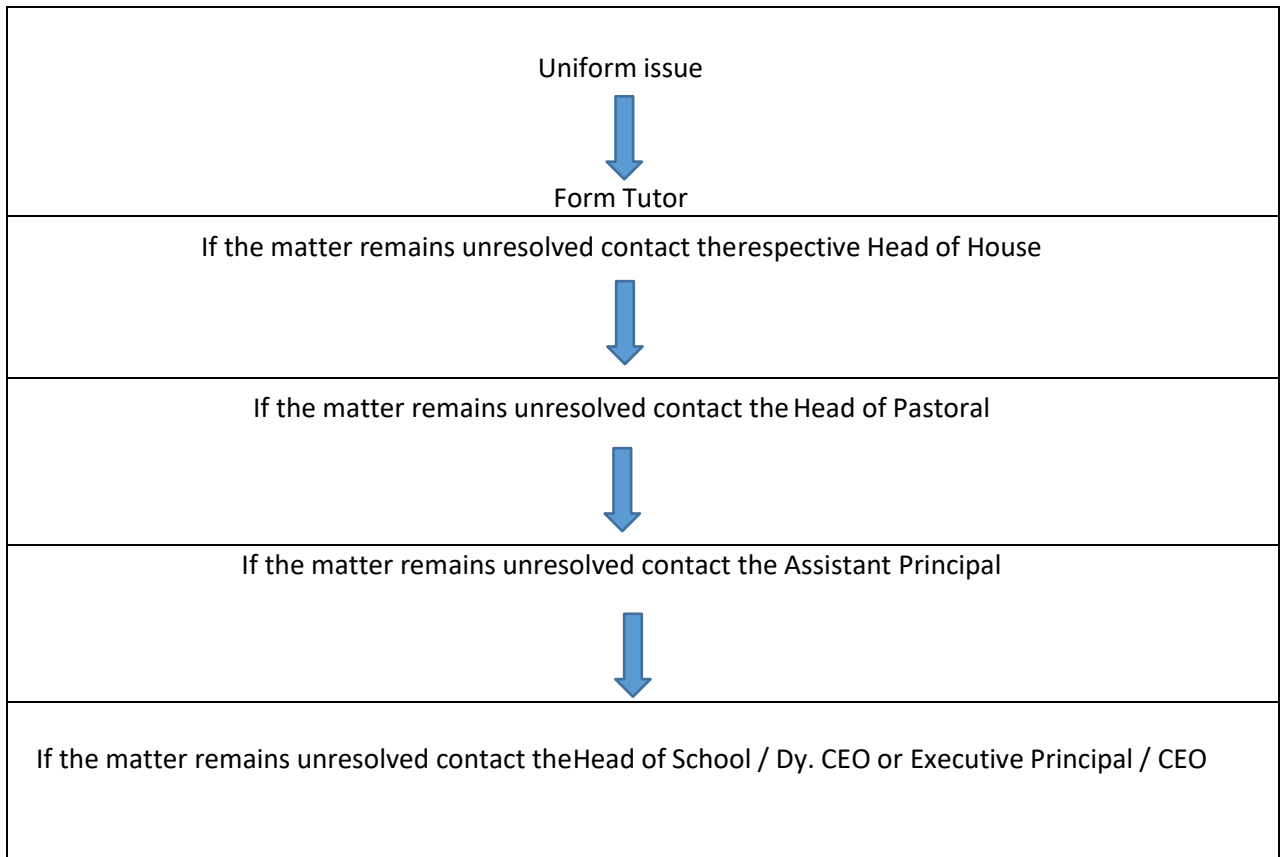
Uniform should be kept clean and in good repair. Please label all children's clothing so that if lost, it can be found easily and returned to its owner. Unlabeled, unclaimed uniform may be considered the property of the school and donated, sold or otherwise disposed of.

Note: Students are not allowed to wear special attires on their birthday or other events without prior permission from school personnel.



Parent Communication:

Please follow the steps below to ensure we maintain consistency and equality throughout our school.



Levels of Disciplinary Action in School:

- Verbal Warning
- Negative house point
- Communication with parent (email/ phone call)
- Meeting with parent
- Warning letter

Disciplinary Actions may be taken by any of the Parties below:

- Form/Subject teacher
- Head of House
- Key Stage Leaders
- Head of Pastoral
- Asst. Principals
- Head of School/Deputy CEO
- Executive Principal/ CEO

UNIFORM POLICY AGREEMENT:

Student name _____ Year _____ Section _____

As a student at **TWS**, I acknowledge that I have read and agree with the Uniform Policy.

Student Signature _____ Date _____

I acknowledge that my son/daughter and I have read through and agree with the Behaviour Policy and will instruct my child regarding the importance of following all the guidelines included in this policy. If my child fails to follow the school's uniform policy, then the school is allowed to take action according to the Rewards and Sanctions Policy.

Parent Signature _____ Date _____

